



Tim Anderson
National Director
Learning for Life / Exploring &
Older Youth Programs







Older Youth Programs

www.scouting.org









Retention

It is about your son or daughter's
Future....
Prenaring them with great

Preparing them with great Character, Friends, and a Career







Scouts BSA Tenure

- The average tenure of a Scouts BSA member is 29.0 months
- We lose 50% of Scouts BSA youth between the ages of 13-15

However, if they join Venturing, Sea Scouting, or even Exploring...

• Instead of dropping out of Scouting, they stay in an additional 16.5 months

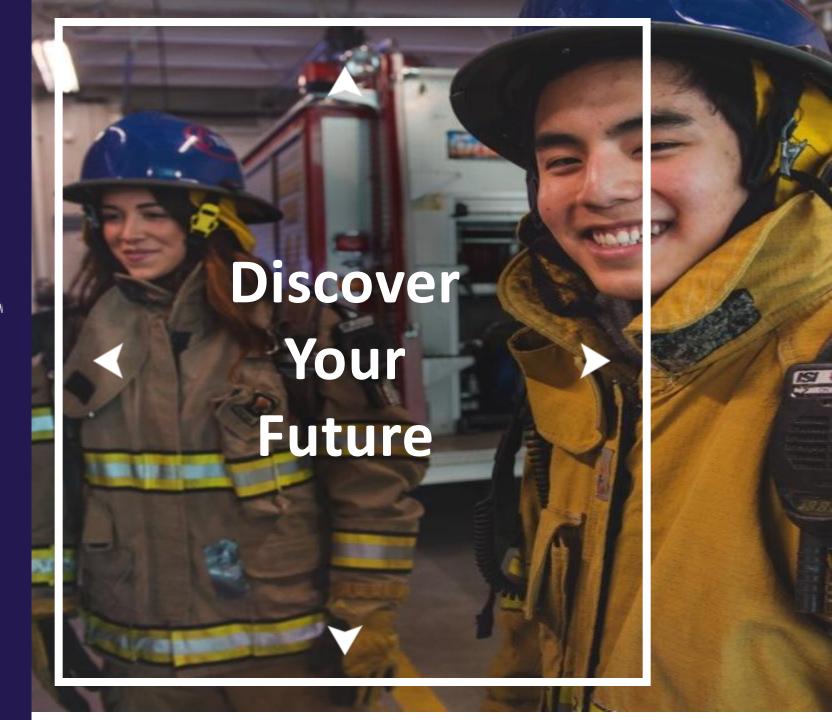






The Continuum of Scouting

EXPLORING** DISCOVER YOUR FUTURE







https://www.exploring.org/



EXPL⊗RING™

https://youtu.be/1UtPFB0BHOA

https://youtu.be/p5GFYmWiyic

Everything we do... is all about...

RELATIONSHIPS

People want and need to know the "WHY" before they hear and learn the

"HOW"







YOUR LIFE SPAN







What is your **Exploring story?**



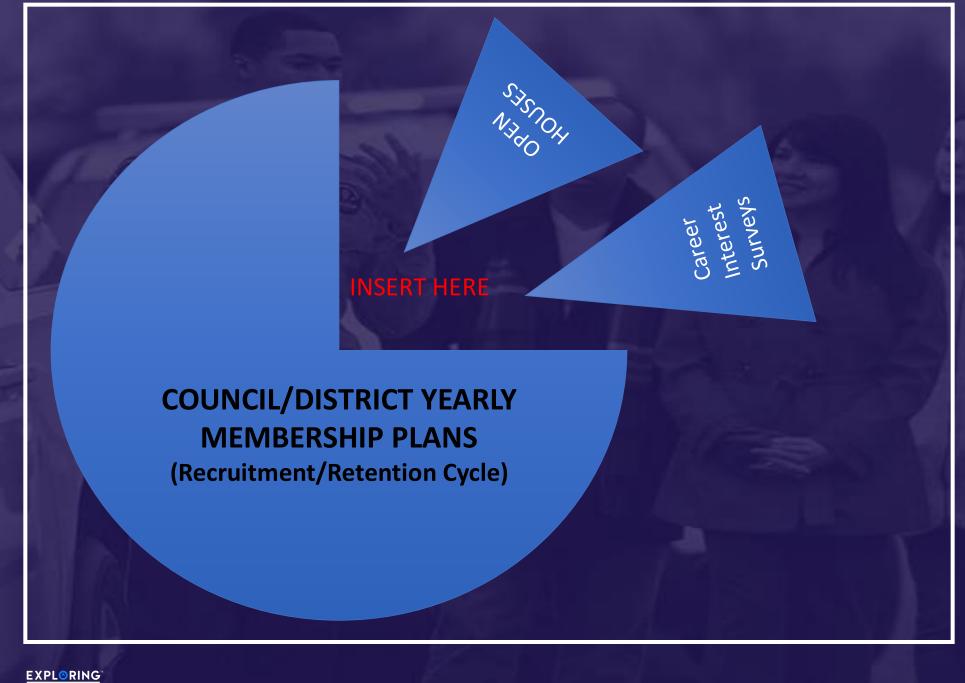
Alarming Statistics





What are your local statistics...and why should you care?







All of the details...

UPG Chapter 5 beginning on page 125 (Exploring)

http://www.exploring.org/wp-content/uploads/2021/04/522-02516 UPG.compressed.pdf





What is Exploring?

A career education program for young men and women

Helps students make more informed decisions about future careers

Hands on Interactive Career education program







EXPLORING'S VISION

Shape the workforce of tomorrow by engaging and mentoring today's youth in career and life-enhancing opportunities.

EXPLORING'S MISSION

Deliver character-building experiences and mentorship that allow youth to achieve their full potential in both life and work.



Without Exploring, I don't know where I would be.
Exploring opened the doors to a very successful career for me.

- **DANIELLE S.**EXPLORER ADVISOR

FIVE PROGRAM EMPHASES

Career Opportunities

Real-world career skills facilitated by caring professionals

Leadership Experience

Training opportunities to develop the leadership skills that employers desire as well as leadership opportunities



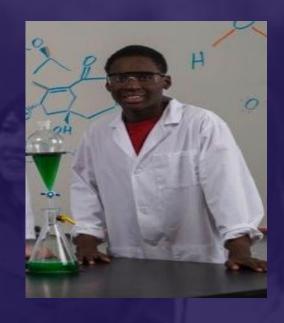
Conflict resolution, problem solving, teamwork, and communication

Citizenship

Service learning opportunities in your community

Character Education

Professionalism and ethical decision making







12 CAREER FIELDS



























CLUBS POSTS 6th-8th graders YOUTH 14-20 year olds YOUTH Min. 2 required **ADULTS** Min. 4 required **ADULTS PROGRAM** More general, may also **PROGRAM** More career-specific, be career-specific may also be general **ACTIVITIES** Limited for safety **ACTIVITIES** Higher risk activities are purposes; ex: shooting allowed; ex: ridealongs, **PURPOSE** Provide experiences to help young people become responsible and caring adults, and to provide hands-on career experiences. 1. Career 2. Leadership 3. Life Skills 4. Citizenship 5. Character **EMPHASES METHODS** Voluntary association between youth and adults Recognition of achievement Democratic processes Interactive experiences **PARTICIPATING** Businesses, youth organizations, government agencies, professional organizations, non-profits, educational institutions **ORGANIZATIONS**



EMPLOYEE BENEFITS

- Increased realization that we are ALL responsible for molding today's youth and tomorrow's leaders
- Greater awareness of role within the company
- Greater community involvement
- Enhanced communication, planning, and program development skill
- Being an integral part of shaping a young man's or woman's future
- Increased opportunity for advancement within the company



YOUTH BENEFITS

- Practical, real-world career experiences and insight
- Stimulated interest in continual education
- Building of leadership, self-confidence, and problem-solving skills
- Cooperative relationship between adults and youth
- Community service to others
- New friends
- Obtain experiences that can be listed on college, job, and scholarship applications



- Cultivate future employees
- Reduce employee turnover and training expenses
- Impact the education process of youth
- Supplement future employee training or screening programs
- Prepare young adults for transition from school to work
- Develop future responsible and caring adults
- Improve employee morale
- Demonstrate visible commitment to the welfare of the community



SAMPLE PROGRAM CALENDARS

The frequency of your meetings and length of your program each year is up to you. For example, this could be a 12 month or 12 week program.

ENGINEERING & TECH MONTHLY MEETINGS YEAR-ROUND				
September	March			
Open House	Computerscience			
October	April			
Chemical engineering	Fluid power technology			
November	May			
Youth Officer Elections	Ethics in engineering			
December	June			
Holiday Play – open house	Visit with engineering firm			
January	July			
Industrial Technology	Civil engineering			
February	August			
Electrical engineering	Mechanical engineering			





LEARNING FOR LIFE CORPORATE MISSION:

To develop and deliver engaging, research based academic, character, leadership and career focused programs aligned to state and national standards that guide and enable all students to achieve their full potential.

NON-DISCRIMINATION STATEMENT:

Learning for Life programs are designed for all age groups from pre-kindergarten and not yet age 21. Youth participation is open to any youth in the prescribed age group for that particular program. Adults are selected by the participating organization for Involvement in the program. Color, race, religion, gender, sexual orientation, ethnic background, disability, economic status or citizenship is not criteria for participation by youth or adults.



<u>Learning for Life Curriculum-Based Programs</u> consists of grade specific, age-oriented, character education lesson plans that are utilized in schools and other educational settings to help instill character and ethical decision making in our youth. The available lesson plans that are offered for Learning for Life Groups include PreK-12 grades, Champions for students with special needs, along with additional digital resources. Learning for Life uses these interactive lessons to help youth make informed decisions while becoming better students and citizens.

CURRICULUM PROGRAM VISION:

To provide engaging and relevant PreK-12 solutions that positively impact academic performance, social & emotional maturity, character development, and career education for all students.

www.learningforlife.org



Exploring is a co-ed program for youth that are in the 6th grade through 20 years old. Exploring provides opportunities for real-world hands-on career experiences, while helping them "Discover their Future". The program links youth with mentors and experts with partner businesses and agencies in their communities. Participating in an Exploring Club or Post ensures youth make informed decisions about careers they may or may not be interested in pursuing, while allowing businesses and organizations the opportunity to meet and cultivate future employees.

EXPLORING MISSION:

Deliver character-building experiences and mentorship that allow youth to achieve their full potential in both life and work.

EXPLORING VISION:

Shape the workforce of tomorrow by engaging and mentoring today's youth in career and life enhancing opportunities.

www.exploring.org

Exploring in comparison to Traditional Scouting

	SCOUTS BSA	VENTURING	SEA SCOUTS	EXPLORING
UNIT	Тгоор	Crew	Ship	Club/Post
LEADER	Scoutmaster	Advisor	Skipper	Sponsor/Advisor
YOUTH LEADER	Senior Patrol Leader	President	Boatswain	President or Agency Nomenclature
YOUTH PARTICIPANT	Scout	Venturer	Sea Scout	Participant or Explorer
RE-REGISTRATION	Charter Renewal	Charter Renewal	Charter Renewal	Renewal
SPONSOR	Chartered Org	Chartered Org	Charter Org	Participating Org
SPONSORING AGREEMENT	Charter	Charter	Charter	Memorandum of Understanding (MOL
UNIT SERVICE	Commissioner	Commissioner	Commissioner	Service Team
YOUTHRUN	Yes	Yes	Yes	Yes
AGE SPAN	11-18	13-20	13 - 20	11-13/14-20
RELIGIOUS DECLARATION	Duty to God	Duty to God	Duty to God	None
UNIFORM	Scouts BSA	Venturing (Unit Selected)	Sea Scouts (Unit Selected)	Club/Post Selected, not required



KNOW YOUR AUDIENCE

What are the main fundamental differences in starting ...
a new Pack, Troop, Crew, or Ship
VS.
Starting a new Post or Club

PRIOR KNOWLEDGE/SKILLS



REGISTRATION BASICS

YOUTH

- POST: 14 and have completed eighth grade OR 15 years of age but not yet 21 years old
- CLUB: 6th-8th graders who have completed the _5th_ grade and are at least 10 years old but have not completed the eighth grade and are not yet _15_ years old.

ADULTS

- 21 years age or older
- POST: Min of 4 adults
- Committee Chair (CC)
- CLUB: 6th-8th graders 2 Committee Members (MC)

_<mark>Advisor</mark>___ (EA)

CLUB: 2 adults

Sponsor (ES)

Assoc Sponsor (AS)

PAPERWORK

- New Post/Club
 Application
- 4 Adult Apps
- 5 Youth Apps
- Annual Memorandum of Understanding
- \$ 75 General Liability Insurance Fee
- \$ 45 per person registration fee

Exploring Youth Participants "EP's" ages 18-20 must complete an Exploring Adult Application & Successfully Complete YPT.

PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
What are local youth interested in? · Career Surveys/counselor data · Focus on top 25 interests How many surveys do I need? · Membership goal X 20 = # surveys needed · 10% of those invited will join Career Interest Surveys	For Personnel Maker Get organization commitment Identify 4-8 adults for leadership Set a date for Open House Start paperwork (MOU, New Post App, Adult App) Leader Training Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each position Training available online at: https://mv.scouting.org Why more adults? Research shows posts and clubs that start with 6-8 leaders last longer More leaders = more resources = stronger program = more youth Share the responsibilities with all committee members Post/Club Committee Post-Minimum of 2 adults required to register (committee chair, Advisor and 2 committee members) Club - Minimum of 2 adults required to register (Sponsor and associate sponsor) Program Planning Meeting Complete leader trainings online Brainstorm hands on activities open house and program calendar Develop initial 3-4 month calendar Twice monthly example: 1st - Open House Brainstorm hands on activities for Open House and program calendar Twice monthly example: 1st - Open House 1st - Open House 1st - Open House 1st - Open House 1st - Open House and program calendar Twice monthly example: 1st - Open House and program calendar Twice monthly example: 1st - Open House and program calendar Twice monthly example: 1st - Open House and program calendar Twice monthly example: 1st - Open House and program calendar Twice monthly example: 1st - Open House and program calendar Twice monthly example: 1st - Open House and program calendar Twice monthly example: 1st - Open House and program calendar Twice monthly example: 1st - Open House and program calendar Twice monthly example: 1st - Open House and program calendar Twice monthly example: 1st - Open House and program calendar Twice monthly example: 1st - Open House and program calendar Twice monthly example: 1st - Open House and program calendar Twellon and program calendar Twice monthly example: 1st - Open House and program calendar 1st - Open House and program progr	Promote Open House Personal letters and phone calls Digital marquees Social media Council, sponsoring organization and school websites/calendars School daily announcements Posters/flyers in high traffic areas	
Pitch the program not the survey Surveys are only a tool to connect youth to the program Talk to counselor first, they can connect you with the decision maker Study survey objections Include ONLINE Career Interest Surveys as option (for youth 13 years and up) ALWAYS share results with school administrators Include summary of results with CEOs on sales calls Finding the Businesses Every county has law enforcement, Fire/EMS, law and government and health care Research current volunteers and parents' employers to help you get your		4th - Hands on activity 5th - Hands on activity 6th - Hands on activity 7th - TBD by Explorers • Develop bylaws and SOP's • Prepare new committee members by delegating open house tasks at the program planning meeting: • Mail invitation letters • Personal phone call to students • Get snacks • Secure gear for activities • Print calendar • Complete paperwork: MOU, Post/Club application, Adult Apps and obtain	Career/college fair booths Organization employees email their own contacts
			HANDS ON ACTIVITIES = 90% join rate!
			Youth-Led Program · Youth officer electiosn a third post/club meeting · Schedule officer seminar · Youth officer titles should reflect organization's employee titles · Officers pick activities and activity chairs · Match officers with adult leaders · Explorer Officers should maintain the program calendar
		Cultivation Event · Large group sales · Scripts/templates on LFL Info site	District Exploring Committee ·Committee structure; program, fundraising, marketing, and service ·Online training at: https://my.scouting.org
Regional/National Events: Found on www.exploring.org			
EXPLORING* DISCOVER YOUR FUTURE			

4 Steps/Phases in Organizing a new Post

1. Research-

Conduct the Career interest surveys and develop business/community prospects

2. <u>Leadership-</u>

Meeting with the top leadership within the businesses/community and identifying program leaders; includes training of leaders

3. Program-

Develop the organization's meeting/program themes and prepare for an open house

4. Participation-

Recruiting youth through an organized open house and involvement of youth in program development



MOST IMPORTANT PART OF EACH PHASE?

Phase 1: Career Interest Surveys

Phase 2: Training

Phase 3: All-In-One Program Planning Meeting

Phase 4: Open House



Career Interest Surveys The # 1 Leading Indicator for Exploring Growth

PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
What are local youth interested in? · Career Surveys/counselor data · Focus on top 25 interests How many surveys do I need? · Membership goal X 20 = # surveys needed · 10% of those invited will join Career Interest Surveys · Pitch the program not the survey · Surveys are only a tool to connect	Key Decision Maker · Get organization commitment · Identify 4-8 adults for leadership · Set a date for Open House · Start paperwork (MOU, New Post App, Adult App) Leader Training · Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each	Program Planning Meeting Complete leader trainings online Brainstorm hands on activities for Open House and program calendar Develop initial 3-4 month calendar Twice monthly example: 1st - Open House 2nd - Hands on activity 3rd - Youth Officer Elections 4th - Hands on activity	Promote Open House Personal letters and phone calls Digital marquees Social media Council, sponsoring organization and school websites/calendars School daily announcements Posters/flyers in high traffic areas Career/college fair booths Organization employees email their
youth to the program · Talk to counselor first, they can connect you with the decision maker	position Training available online at: https://my.scouting.org	5th - Hands on activity 6th - Hands on activity 7th -TBD by Explorers	OWN CONTACTS HANDS ON ACTIVITIES = 90% join rate!
Study survey objections Include ONLINE Career Interest Surveys as option (for youth 13 years and up) ALWAYS share results with school administrators Include summary of results with CEOs on sales calls	start with 6-8 leaders last longer · More leaders = more resources = stronger program = more youth · Share the responsibilities with all committee members	Develop bylaws and SOP's Prepare new committee members by delegating open house tasks at the program planning meeting: Mail invitation letters Personal phone call to students Get snacks Secure gear for activities	Youth-Led Program · Youth officer electiosn a third post/club meeting · Schedule officer seminar · Youth officer titles should reflect organization's employee titles · Officers pick activities and activity
Finding the Businesses Every county has law enforcement, Fire/EMS, law and government and health care	Post/Club Committee Post-Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members)	- Print calendar · Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures	chairs · Match officers with adult leaders · Explorer Officers should maintain the program calendar
Research current volunteers and parents' employers to help you get your foot in the door Approach CEO, study objections	 Club - Minimum of 2 adults required to register (Sponsor and associate sponsor) 	FOCUS ON 5 PROGRAM AREAS Career experiences, Leadership, Character, Citizenship, & Life Skills	HANDS ON ACTIVITIES!
Cultivation Event · Large group sales · Scripts/templates on LFL Info site	District Exploring Committee ·Committee structure; program, fundraising, marketing, and service ·Online training at: https://my.scouting.org	Service Team · Make regular visits to coach leaders · Use post/club JTE criteria as a guide Regional/National Events: Found on www.exploring.org	Year Round Youth Recruitment · Annual Open House · Collect career interest data each new school year · Use super activity as incentive
EXPLORING DISCOVER YOUR FUTURE			

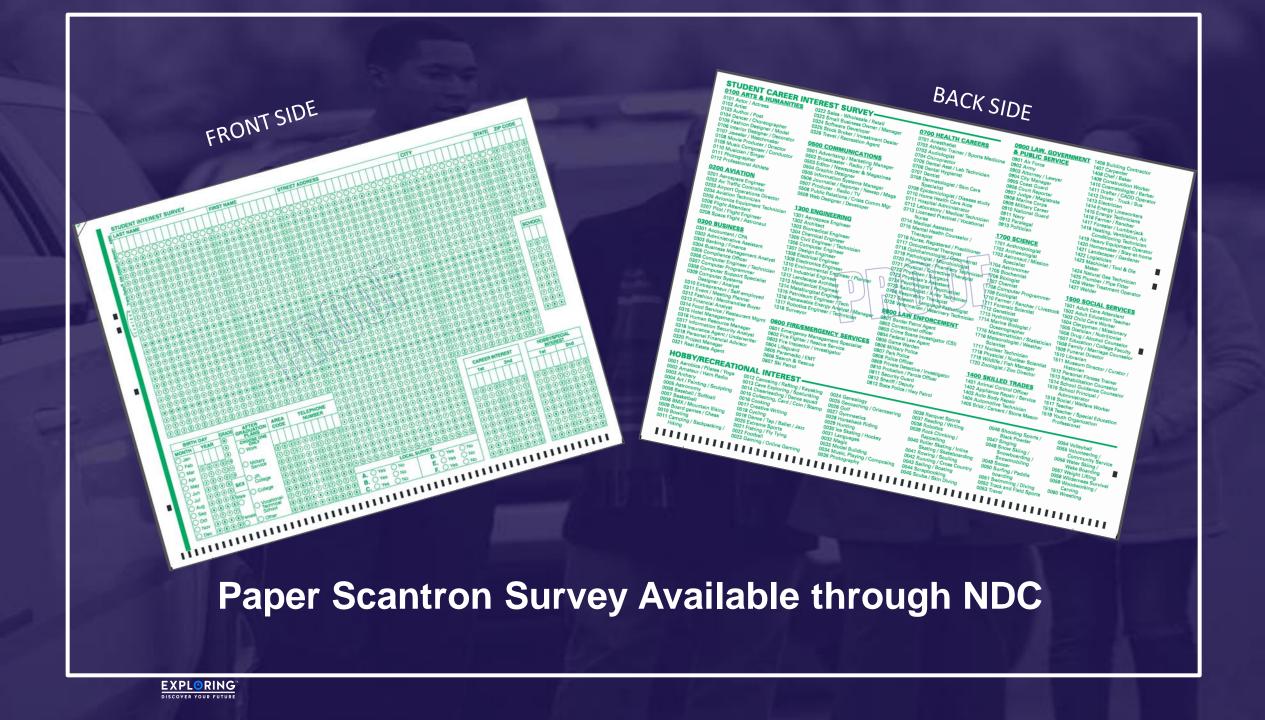
Phase 1 – Research Career Interest Surveys (two choices)

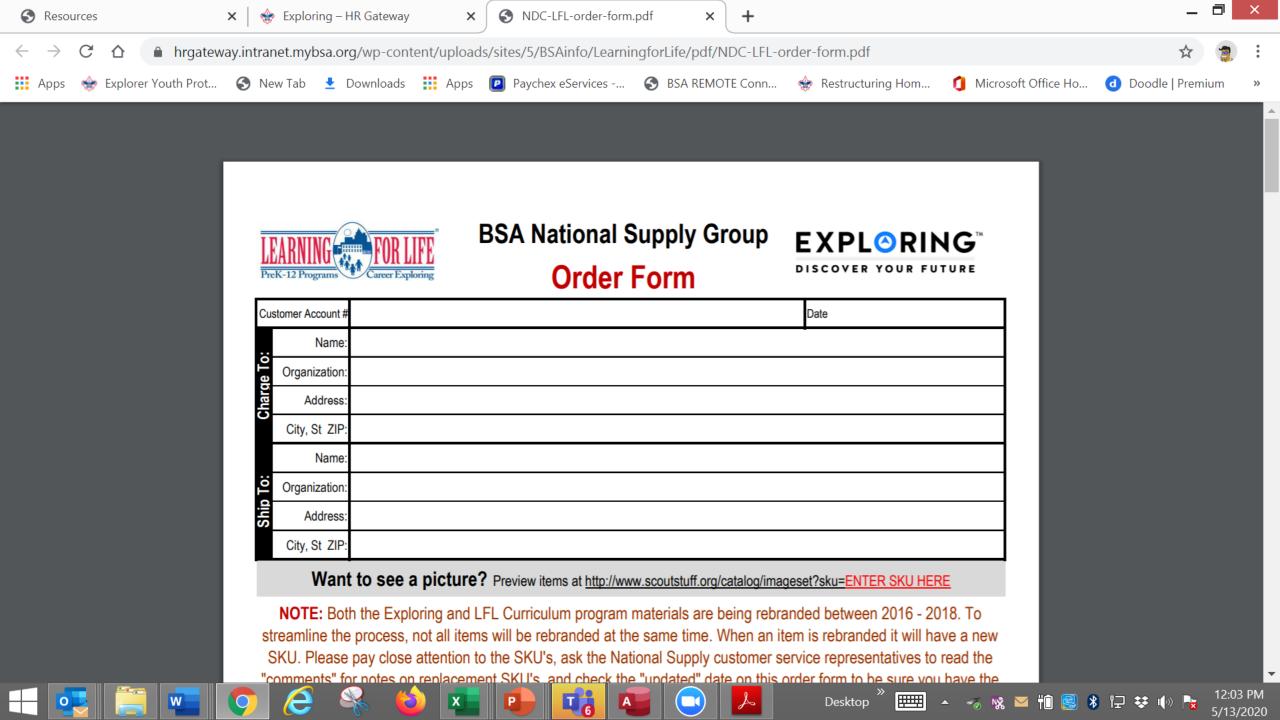
8 L/	AST	AM				-		_			Т	FIR	STI	(A)	ΙE							S	TRI	44	ΓΑΙ	DDI	RES	SS												С	IT	Y									5	TAT	ΠE	Z	IP C	o
8	П	Т		Т	Т	Г					Т	Т	Т	Т	Т	Т	Т	Т					Г	Т	Т	Т	Т	Т	Т	Т	Т	Г	Т	Т	Т	Г		Г	Т	Т	Τ	Т	Т	Т	Т	Т	Т	Т	Т	Т	T	Т	T	Т	Т	T
<u> </u>	Ц	L	Щ	Ų,	Ļ	Ļ	Ļ	Щ	Ų			Ц	Ļ	Ļ	Ļ	Ļ	Ļ	Ц	Ų		_		Ļ	Ļ	Ļ	Ļ	Ţ	Ļ	Ļ	Ļ	Ļ	Ļ	Ļ	Ļ	Ļ	Ļ	Ļ	Ļ	Ļ	L	Ļ	Ļ	Ļ	Ų,	Ļ	Ų,	Ц	Ų,	Ц	Ų,		Ų,	_	Į,	Ų,	
	Q		9	20	20	10	õ	õ	Ö		y	20	20		10		20		2	ğ		2		10									Č				Ö		U				20		20	20	$\mathcal{I}_{\mathcal{I}}$		Š			50		500	900	2
	(A)																																																							
	0																																																							
1 1 C	0	90	9	90	90	90	(e)	ၜ	(e)	9	ଥା	90		0)(0		0		9	٥		9	0	0)(0	00	96		00	0	0	9	9	16	00	10	0	0	(C)		0)(0)(9(9	90		90	9	9		읫	<u>ق</u> (왠	50	90	ગ
	0	90	9	90	200	٩	9	9	9	۳	뾠	שש	9 (6	90	90				פיי פיי	۳	9	9	9	10	90	90	90	90	U O	10	9	10	9	10	U O	9	9	9	9		9	90				שטע	שפ	9	יש	90		90		200	96	2
46	(E)		9	D (9	۳	۳	۳	<u> </u>	שׁע	90	1	10		90		<u> </u>	۳	۳			10				JE		10							0				9) (90	שטע		שׁע	9	91	9	뾠	9	31	200	שַּׁישׁ	2
	© (90	(E)	PU	90	O	®	(E)	9	(D)		90	90	90)()(90		90	۳	(E)	(E)	0)()(90) (E)() (E)() (E	U.C	9				0	(E)	E		9)()(90	90		D (90	2	90	벳	90		50	90	٩
. 0	0		9	90	0	9	9	9	9	۳	쁴	90	9 6	96	90	0	90) (C	9	9	©	9	9	10	0	90	96	10	9	10	9	10	9	16	9	9	0	9	9		9	0	0	90	90	90	90	9	91	9(뾠	90	31	200	200	
(B)	(B)	U C	(H)	E (9 (4	W	(H)	æ	(H)	(H)	<u> </u>	E) (D G	U)(H) (H	90		B	Œ)	œ,	W	(H) (H)(H	D (H	U) (H) (H) (H) (H	100	(H) (H) (H) (H)	(8)	(H)	U U	깯) (H) (H)(90	90	90	Đ (H) (H) (E) (삣	E)	삔	50	2) (1	٩
E	000	UU	Ψ	Ďζ	Da	ŲΨ	Ψ̈	Ψ	Ψ	ΨI	ÄΙ	Ďζ	ρĠ	Q) (I) (I			ñ	Ψ	Ψ	ĮΨ.	U	U)U	υ) (I) U	U) (U	J.C.) (U) U	U) W	Ü	U.	U.	NG C) (I	Q	ρÓ	DQ		DC	Ď	Ď	Ď.	빗	ñ	Ή	9)(9)(وو
120	000) W	9	90	D G	9	9	ĕ	9	(A)	ᆀ	50	n G	90)(4)(4		90	50	Ä	ĕ	M	W.)(4	96	90) Q)(4	9)(4	90	J (d) (d	10	9) (J	ě	W.	W.		9)(4)(4	ŋ(90	'n.	กั	50	5	<u>ي</u>	셄	ลัก	의	E.	_	_
I'm (R)	® (9 6	W)	E (9 (8		(E)	®.	œ,	W)	<u> </u>	200	90	9	JE	70	90		50	Š	Ö	N.	(K	100	100	90	J (E	J (K	U.S.	16	J C	He	C C	I E	16	I W	(E)	(E)	W.		0	10	70	90	90	90	S C	E)	S)	<u> </u>	21	S)	2	S	CH	2
l le	000	90	(L)	D (0) (U	ĕ	ĕ	(E)	(L)	벳	กัด	n G) ()()(90	פֿק	Ä		N.	E.	16)(L	16	9	16	HE.	76	MF.	ΛË) (L	KE) (L) (L)	E	E) (L		9)()(90	90	90	กั		פֿוּ	กัด	벳	กัด	뵌	П	П	
(8)	000	9 (4)	(10)	90	90) (W)	(10)	(W)	(10)	(10)	۳	90	90	90) (4) (4	90	90	9	<u>w</u>	(W)	(10)	(W) ()(0.0	9 (4	Y.	W.	ď	0	19	(W	1	H.) (W)	(W)	W	(W)	2	(4)) (4	0	90	90	90	(A)	9	9	<u> </u>		90	۳	Ļ	Ļ	_
(0)	000	U W	(10)	m (90	W	(8)	œ	(W)	(W)	9	N) (0	U)()(90	90	9	W	œ	W	9	M)(1) (N	DQ.	10	U.	14	(N	J.	(M) (M) UE	W	(N)	(N)	W		0)(1	0	90	90	90	m (M) (N) (M) (M) (۳		90	
0	000	90	9	90	90	9	<u>@</u>	<u>@</u>	9	<u>ا</u>	ᅇ	90	900	90	90	0	90	9)(99	<u>پ</u>	<u>Θ</u>	19	4	90	9	10	9	16	0	ΛĞ	0	19	16	100	16	90	0	0	0		0	90	90			90		9	91	90		90	의		00	
0	000	90	9	90	200	90	9	œ.	9	ای	灲	20	90	90)()(20	30	20	멎	ሧ	(P)	Ŋ	20	200		90	19	0	Y	16	2	2	100	Y	20	0	9	(e)		9	200	90	90	20	90	90	9	الع	20	셄	20	븬		00	
0	0	90	9	90	9 (9	9	<u>@</u>	<u>@</u>	<u>@</u>	<u>ا</u>	ᅇ	90	9 (6	10	70)(0	90	γy	9	ၜၟႃ	9	9	100	16	90	19	90	9	100	9	(Je	9	99	(Q	100	9	0	9	9	100	0	90	0	9 (0	90	90	90	9	91	90	뾧	90	의		00	
W O	® (9 6	9	90	9 (8	200	8	۳	8	۳	2	90	90	1	70	10	שַע	3/	۲,	۳	٣	B	4	()	100	Ų.	Y C	7	Y	100	100	2	W (U.S.	100	0	8	W.		100	700	70	90	90	90	90	9	9	9	21	90	2		00	
	0		9	90	96	20	9	ၜၟ	8	۳	<u> </u>	90	20	1	10	10	90	3)	3	<u></u>	ഷ്പ	8	8	١	100		96	<i>y</i>	100	16	100		100		100		8	١	3		9	16	70	90	90	90	9(9	ارة الق	<u> </u>	쐸.	90	2		00	
U	000		9			Ψ					쑀			200	Y C	שַע			אַע	ሧ		¥		7	A	10	100	ייי		ייי				Į U		Y U	Ü														쑀		씱		70	
	0	900	9	90	200	۳	9	۳	۳	۳	뾠	90	90	2	١	70	30		2	ሧ	۳	¥	٧	1	2	90	٩	שונ	٧	100	200	۳	٩	۳	٧	۳	9	۳	۳		2	200	70	90	90	90	90	9	91	9	뾠	90	#		00	
	100		8	90	200		9	8	8	۳	X	2	20	200	3	70	3	2	2	ဗ္ဗ	8	Ľ	8	2	2	2			2	2	2		2		2		2	8	8	ľ	2	200		2	2 2	2	2	2	2	2	žI)	2	2		00	
	®(8	90	200		8	8	8	8	31		36		10		16	20	3	۳	ຶ	Ö	Ö	0	6			0	0	0		8	0		0		ĕ	8		ľ	0			36	20	20	S /	۳ ۱	۳ ا	٠ ١	30		3	2	200	2
	0																																																							
	0																																																							
6	(6)) (6	6	9	96	16	(e)	(e)	(e)	(e)	S)	91	9.0	70	Je) (e	20	910	91	<u>e</u>	(e)						00														/(4	16	7(6	210	90	20	91	91	5)1	91	S)I	9(의			
		RTH	D.4.V	_	lor	ADE		A	erre	0	-		_	+	-					-	-						0														Γ	c	ΔRI	FFI	RIN	TER	RES	eT.	٦	Г		НС	OBB'	Y/SF	EC	Ū
	ONTI		YEA		(8)		GI	AI AE	DŲĀ	Ţίο	N		EA DE	П			.EP			=							00														Н		ist	-	Т		2no		Н	Н	-	1st		ERE		2
	Jan	+	Η̈́	<u> </u>	-6		c	HO	DSE	ONI	H	Ť	Ŧ	٠	Ť	Ť	T	Ť	Ť								0														Н	т	T	Ť	+	Ť	7	_	Н	Н	$\overline{}$	1	┶	+	т'	-
	Feb	П			6		h	Wo	ME	_	П	П		П			ı	П									o							200	-	Ğ	ĕ	ě	ĕ	1	ı	П	L	ı	П		П		1	П		П		П	П	
	Mar	6	0	200				***	// N		-	20	00	1/6	10	10	No.	20	a/	<u></u>	ര															10	ĕ	ĕ	ě	1	6	10	10	16	0	00	2	2/0	2	1	a/	a (0	5	20	5
	Apr		Õ				h	Mil	itan				00																										ĕ		100		16	1	56		57		ង	- 0		57		313		ទ័
	May		@				Μ	Se	rvici	6		57	00	Œ					57	ೢ	×	ı	ě	(6	3	3	3	(8	(8	(8	7					×			ē		13	(6	(6	1	56	32	37	3)	ង				30			
	Jun		3			_	h	JR																															ě														30			
	Jul		Õ			EΧ	Μ	Co	Ileg	е		20	00			76			2	ౢ	ౢ	ľ	ě	(6	0				()	(6		100	1				X		ĕ		100	100	10	20	56		37	2	ង				30			
			0				h	٠.		_																									1		٨																30			
	Aug Sep		0				۲	Co	meg	е												۳	W.	v C	<i>y</i> .@	y C	y C		LOC					16	1	V		1	®	4	ľ	10	10	20		3	3	2	ដ							
	Oct		0			-	h	Voi	catio	nnal			00									⊢		_	\ v) N		, ML	Jou	nVi		_	Y	A			1	Н													D(
	Nov		0					Tec	chni	cal		200		ď	76	70	1		37	8	8) Yı) Yı								D.		Ye		V		Z	V) (
	/ INOV	- IO	(e)	ى) ب	≥лFe	male		OCI	hool		- 1) رو	200	ЛC	νe	уœ			٧٧	اب	٧		۵.	- C	JΥ	93) N	U				E.		/ 16	12/	•		-		I C	νe	νe	ッセ	ッル	ソリ	٠,	الا	. /	- 1	اك) رو	بارد	فاتك	00	

Paper Scantron Survey











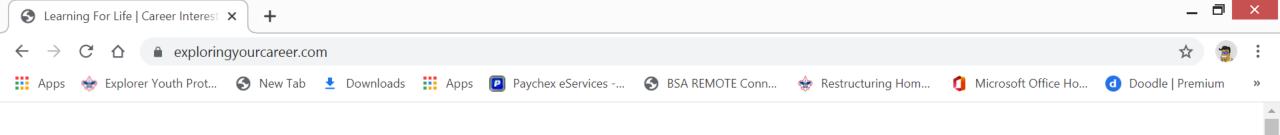


www.exploringyourcareer.com



TRY IT NOW!

Use QR code or simply type address in web browser





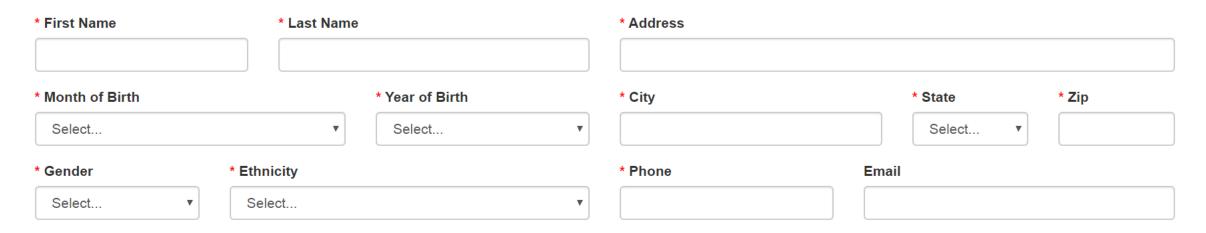
Career Interest Survey

THIS SERVICE IS NOT INTENDED FOR USE BY PERSONS UNDER THE AGE OF 13.

IF YOU ARE UNDER 13 YEARS OLD, YOU MAY NOT USE THIS SERVICE OR PROVIDE ANY PERSONALLY IDENTIFIABLE INFORMATION.

For assistance on the survey please email exploring@lflmail.org

Personal Infomation































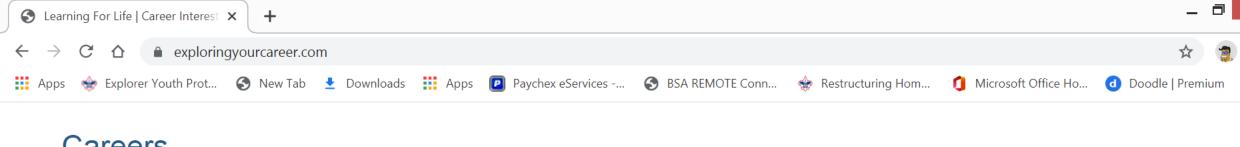












Careers

From all the Career fields below select your first and second job choice















































CAREER INTEREST SURVEY



* Fields in bold are required

THIS SERVICE IS **NOT** INTENDED FOR USE BY PERSONS UNDER THE AGE OF **13**. IF YOU ARE UNDER **13 YEARS OLD**, YOU **MAY NOT** USE THIS SERVICE OR PROVIDE ANY PERSONALLY IDENTIFIABLE INFORMATION.

* First Name: * La	ast Name:	* Birth Month: Sele	ct ▼ * Birth Ye	ar: Select ▼ * Ge	nder: Select 💌
* Address:	* City:	* State: Select ▼	* Zip:	ome Phone:	
Email:	Facebook ID:		Ethnicity: Select	~	
* Grade: Select • * After Graduation: Select	Your school is in: * School State: * School City:		w.exploringyo	urcareer.org	
Careers: Select your fi	Two career & hobby choices choice	Select School Select School BELL MIDDLE SCHOO COAL CREEK CANYOL COMPASS MONTESSO	N K-8 ELEMENTARY		
Select 0199 - ARTS A	ND HUMANITIES ①	GOLDEN LICH SOLD GOLDEN INDEPENDE JOHNSON INTERVEN	ENT SCHOOL TION	School names pre-loaded	
2nd Choice 0101 - Actu/ Act	etres (i)	MONTESSORI SCHOOL MOUNTAIN PHOENIX (ROCKY MOUNTAIN DE	OL OF GOLDEN INC COMMUNITY SCHOOL	i	
1st Choice 0103 - Author / F		Home School Other			
Select 10/120 - Communici	Artist (i) Modern / Tap / Ballet / Folk (i)	Select ▼	1	strumental, Choral, Vo	ocal) (i)

ONLINE CAREER INTEREST SURVEY COSTS

CLASSIFICATION	ANNUAL FEE
500	\$0
400	\$0
300	\$0
200	\$0
100	\$0

Unlimited schools and unlimited surveys for students 13 years of age and older





RESULTS REPORT: School

Alphabetic Roster by Grade School: School 001

moor. School oo i					
Student Name	Address	City		Zip Phone	After Graduation P
	Career Choice 1	Career Choice 2	Hobb	y Choice 1	Hobby Choice 2
rade: 10					
ADDEV	<u>-</u>	NOBLESVILLE	IN	46060 .	Work
ABBEY, .	Musician (Instrumental/Choral/V	oice Journalist/Report/Newspaper/I	Mag Rolle	r Skates/Blade	Music
ABDALLA, .	Grade: 10	OBSERVACOR		10110	0.11
ABEL, .	ABBEY, Susie	123 Main St N	oblesv	ille IN 460	60 Work
ABERNATY, .					
ABURABI, .	Career 1 Ca	reer 2 Hobl	ov 1	н	obby 2
ACHGILL, .					lusic
ACKERMAN, .	Nurse (Registered)	Teacher/Special Education	Music	c	Soccer
	-	NOBLESVILLE	IN	46060 .	College
ACKMANN, .	Computer Engineer/Technician	Computers/Programmer	Footb	pall	Computer Games
		INDPLS	IN	46217 .	College
					_
ADAME, .	Pharmacist	Graphic Artist	Danc	ing	Music
ADAME, .	Pharmacist .	Graphic Artist CARMEL		ing 46032 .	Music College
	Pharmacist Actor/Actress	•		46032 .	
		CARMEL	IN Music	46032 .	College
ADAMOPOULOS, .		CARMEL Interior Designer/Decorator	IN Music	46032 . c 46228 .	College Amateur Radio
ADAMOPOULOS, .	Actor/Actress	CARMEL Interior Designer/Decorator INDPLS	IN Music	46032 . c 46228 .	College Amateur Radio College
ADAMOPOULOS, .	Actor/Actress	CARMEL Interior Designer/Decorator INDPLS Licensed Practical Nurse	IN Music	46032	College Amateur Radio College Dancing
ADAME, . ADAMOPOULOS, . ADAMS, . ADAMS, .	Actor/Actress Nurse (Registered)	CARMEL Interior Designer/Decorator INDPLS Licensed Practical Nurse CARMEL	IN Music IN Trave IN Dance	46032	College Amateur Radio College Dancing College

RESULTS REPORT: School

Hobby/Special Interest Roster by School #Type!

Name Address

#Type!

Career Interest Roste by Grade

Graue.

School: School 001

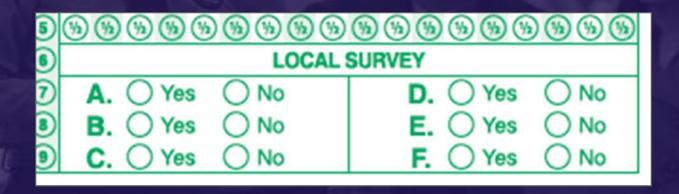
Name	Address	City	State	Zip	Phone	After Graduation Plans	Grad
ccountant/CPA		2,					
COLLINS, .		INDPLS	IN	46260		College	
DAVIS, .		INDPLS	IN	46260		College	
DEARING, .		INDPLS	IN	46227		College	
DUSEL, .	-	INDPLS	IN	46236		College	
HARDISTER, .		INDPLS	IN	46222		College	
KNIGHT, .		CARMEL	IN	46032		College	
LORAH, .	-	GREENWOOD	IN	46143		College	
LOWERY, .		Atlanta	GA	30303		College	
QUERIN, .		CARMEL	IN	46032		College	
WYATT, .		Atlanta	GA	30303		College	
YORK, .	-	GREENWOOD	IN	46143		Other	
tor/Actress							
ALVEY, .		INDPLS	IN	46163		College	
ARNOLD, .		Atlanta	GA	30303			
BENTON, .		INDPLS	IN	46229		College	
BLACKWELL, .		INDPLS	IN	46236			
BROOKS, .		INDPLS	IN	46205		College	
BROWN, .		INDPLS	IN	46222			
BUTLER, .	-	Atlanta	GA	30303		College	

Summary Career Interest Report by Council

Code	Career	Count
0712	Nurse (Registered)	798
0145	Musician (Instrumental/Choral/Voice)	751
0903	Attorney/Lawyer	733
1625	Teacher/Teacher Aide	678
0300	Business (General)	645
0719	Physician/Surgeon	604
0101	Actor/Actress	600
0130	Fashion Designer/Model/Buyer	579
0721	Psychiatrist/Psychologist	578
0170	Professional Athlete	507
0180	Photographer	461
1305	Architect	437
0725	Veterinarian	429
0102	Artist	427
0718	Physical Corrective Therapist	313
1300	Engineering (General)	208



Career Interest Survey Questions



Opportunity for 6 "Yes" or "No" questions
Unique feature of our survey
Anything school officials want to know

- ✓ Are you planning to take the SAT / ACT?
 - ✓ Are drugs a problem in our school?
 - ✓ Is there enough student parking?



EXPLORING RESOURCES www.exploring.org

UNIT RESOURCES

Activity Library

Awards & Recognitions

Budget Planning Worksheet

Bylaws

Council Locator

Custom Merchandise

Exploring Guidebook for Leaders

Fiscal Policies and Procedures

Insurance Information

Journey to Excellence

Logos & Marketing

New Unit Playbook

Online Renewal

Online Renewal FAQs

Open House Fliers

Roster

Safety First Guidelines

Scholarships

Service Hours Reporting

Training & Safety

Youth Protection

COUNCIL RESOURCES

Annual Report 2016

Awards & Pocognitions

Career Interest Survey Guidebook

Commissioner Service to Exploring FAQs

Committee Guide & Position Descriptions

Cultivation Event Guide

Custom Merchandise

Exploring Clubs

ExploringCast Podcast

Exploring Explosion

Exploring Express Guide

Exploring Officers Association Guide

Journey to Excellence

Marketing And Membership

Merchandise Licensees

New Unit Playbook

Training & Safety

Unit Performance Guide

Unit Performance Guide Tracking

U.S. Dept. of Education Letter

Workforce Development Funding Guide

FORMS

Adult Application

Background Check Exemption

Budget Worksheet

Immunization Exemption Request

Incident Reporting Forms

Medical Record

Memo of Understanding

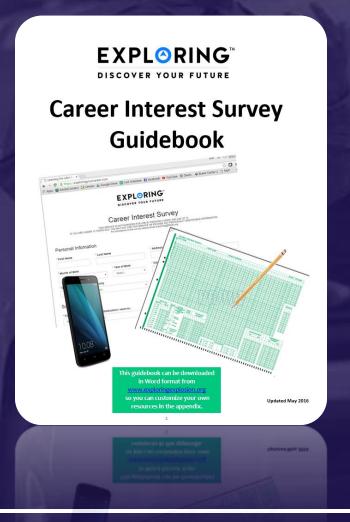
Money Earning Permit

New Post/Club Application

Parent Consent

Youth Application

Career Interest Survey Guidebook



- Be sure you have the most recent version
- Download at www.exploring.org
- One stop shop for all CIS resources
- Table of Contents
 - Page 5 | At A Glance
 - Page 7 | Overcoming Objections
 - Page 44 | Appendix



ALTERNATE METHODS?

- 1. Use school information already available
- 2. Ask youth to develop contacts
- 3. Develop cultivation events
- 4. Invite Eagle Scouts / Scouts to join
- 5. Booth at schools open house night and career days /career fairs
- 6. Annual Exploring open houses for ALL Posts and Clubs
- 7. Follow up leads from the Exploring Lead Generator



Confidential Information

Federal Law

- Family Educational Rights and Privacy Act (FERPA)
 - Governs use and dissemination of student education records and personally identifiable information
- Protection of Pupil Rights Amendment (PPRA)
 - Provides parents certain rights regarding conduct of surveys and collection and use of student information for marketing purposes
 - Requires notice and opt out



U.S. Department of Education Career Interest Survey Letter of Support



TO: Local council professionals

FROM: National Learning for Life and Exploring Office

RE: Career Interest Surveys,

What to do with the attached letter from the US Dept of Education

We are excited to share the newest letter of support of the Career Interest Surveys from the U.S. Department of Education, Family Policy Compliance Office. The letter addresses the methods that councils and schools can use to administer the career interest survey without breaking FERPA (Family Educational Rights and Privacy Act) or PPRA (Protection of Pupil Rights Amendment) laws.

So what should you do with this letter?



BASED ON SURVEY RESULTS

- 1. Focus on Top 4 students interests
- 2. Identify companies in those 4 interest areas
- 3. Identify the path to the CEO
 - Council board contacts
 - School board/admins
 - PAS find
 - Nominating committee
 - Applications



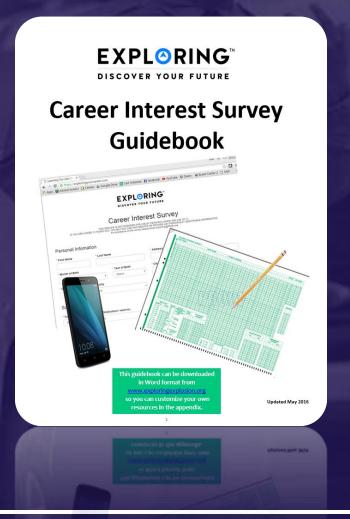
PROGRAM VS. SURVEY







Career Interest Survey Guidebook



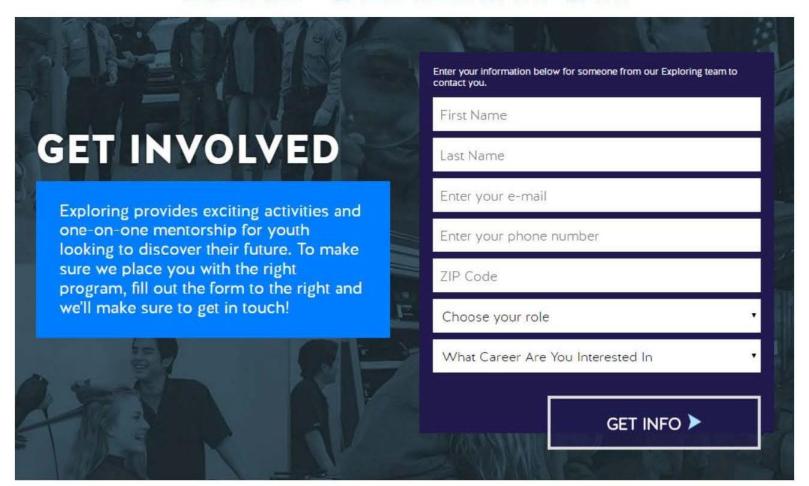
- Be sure you have the most recent version
- Download at www.exploring.org
- One stop shop for all CIS resources
- Table of Contents
 - Page 5 | At A Glance
 - Page 7 | Overcoming Objections
 - Page 44 | Appendix





DISCOVER YOUR FUTURE

LEAD GENERATOR

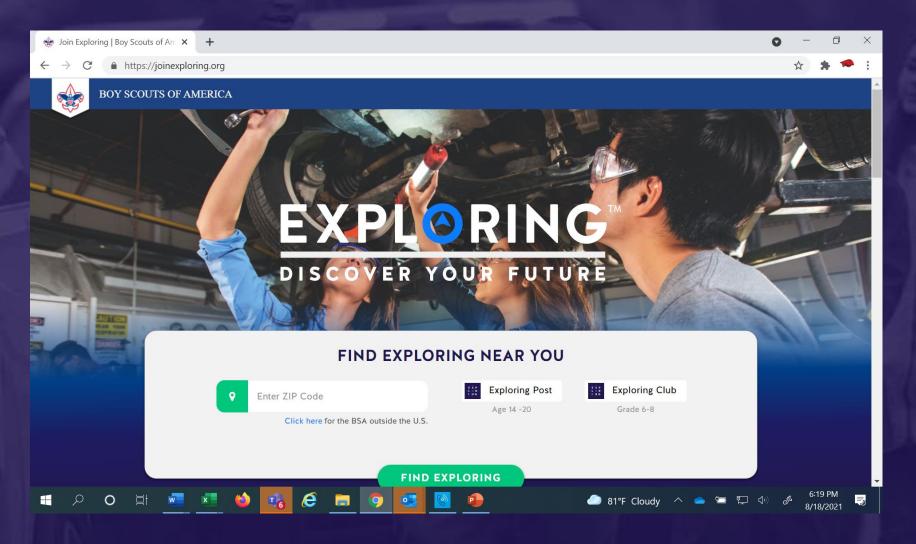


Exploring Lead Generator

- Leads from exploring.org for youth, sponsors, and organizations
- SE, ASE and DFS's receive weekly lead reports
- Exploring Executives and staff advisors receive immediate notifications of each lead generated
- To mark the lead as "contacted" simply click the link in the email or copy & paste the URL into your browser
- To make changes to any of these settings, email your request to exploring@lflmail.org



www.joinexploring.org





WHO SHOULD MAKE THE ASK?



Things that make you go
Hmmmmmmm



PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
What are local youth interested in? · Career Surveys/counselor data · Focus on top 25 interests How many surveys do I need? · Membership goal X 20 = # surveys needed · 10% of those invited will join	Key Decision Maker · Get organization commitment · Identify 4-8 adults for leadership · Set a date for Open House · Start paperwork (MOU, New Post App, Adult App) Leader Training	Program Planning Meeting Complete leader trainings online Brainstorm hands on activities for Open House and program calendar Develop initial 3-4 month calendar Twice monthly example: 1st - Open House	Promote Open House Personal letters and phone calls Digital marquees Social media Council, sponsoring organization and school websites/calendars School daily announcements
Career Interest Surveys Pitch the program not the survey Surveys are only a tool to connect youth to the program Talk to counselor first, they can	Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each position Training available online at:	2nd - Hands on activity 3rd - Youth Officer Elections 4th - Hands on activity 5th - Hands on activity 6th - Hands on activity 7th - TBD by Explorers	Posters/flyers in high traffic areas Career/college fair booths Organization employees email their own contacts HANDS ON ACTIVITIES
connect you with the decision maker · Study survey objections · Include ONLINE Career Interest Surveys as option (for youth 13 years and up) · ALWAYS share results with school administrators · Include summary of results with CEOs on sales calls	Why more adults? Research shows posts and clubs that start with 6-8 leaders last longer More leaders = more resources = stronger program = more youth Share the responsibilities with all committee members	Develop bylaws and SOP's Prepare new committee members by delegating open house tasks at the program planning meeting: Mail invitation letters Personal phone call to students Get snacks Secure gear for activities	= 90% join rate! Youth-Led Program · Youth officer electiosn a third post/club meeting · Schedule officer seminar · Youth officer titles should reflect organization's employee titles · Officers pick activities and activity
Finding the Businesses Every county has law enforcement, Fire/EMS, law and government and health care	Post/Club Committee Post-Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members)	- Print calendar · Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures	chairs · Match officers with adult leaders · Explorer Officers should maintain the program calendar
Research current volunteers and parents' employers to help you get your foot in the door Approach CEO, study objections	· Club - Minimum of 2 adults required to register (Sponsor and associate sponsor)	FOCUS ON 5 PROGRAM AREAS Career experiences, Leadership, Character, Citizenship, & Life Skills	HANDS ON ACTIVITIES!
Cultivation Event · Large group sales · Scripts/templates on LFL Info site	District Exploring Committee ·Committee structure; program, fundraising, marketing, and service ·Online training at: https://my.scouting.org	Service Team · Make regular visits to coach leaders · Use post/club JTE criteria as a guide Regional/National Events: Found on www.exploring.org	Year Round Youth Recruitment · Annual Open House · Collect career interest data each new school year · Use super activity as incentive

EXPLORING*
DISCOVER YOUR FUTURE

Phase 2 - Leadership

CEO's Police/Fire Chiefs Administrators
Industry Experts Retirees Community Leaders





Moving forward with the CEO

- 1) Get organization's commitment
- 2) Identify 6-8 adults
 - CEO invites them
 - You provide guidance
- 3) Set 2 dates for:
 - All-In-One program planning meeting
 - Open House
- 4) Start Paperwork
 - New Club/Post Application
 - MOU, Adult Application





Exploring Training



EXPLORING RESOURCES

UNIT RESOURCES

Activity Library

Awards & Recognitions

Budget Planning Worksheet

Bylaws

Council Locator

Custom Merchandise

Exploring Guidebook for Leaders

Fiscal Policies and Procedures

Insurance Information

Journey to Excellence

Logos & Marketing

New Unit Playbook

Online Renewal

Online Renewal FAQs

Open House Fliers

Roster

Safety First Guidelines

Scholarships

Service Hours Reporting

Training & Safety

Youth Protection

COUNCIL RESOURCES

Annual Report 2016

Awards & Recognitions

Career Interest Survey Guidebook

Commissioner Service to Exploring FAQs

Committee Guide & Position Descriptions

Cultivation Event Guide

Custom Merchandise

Exploring Clubs

ExploringCast Podcast

Exploring Explosion

Exploring Express Guide

Exploring Officers Association Guide

Journey to Excellence

Marketing And Membership

Merchandise Licensees

New Unit Playbook

Training & Safety

Unit Performance Guide

Unit Performance Guide Tracking

U.S. Dept. of Education Letter

Workforce Development Funding Guide

FORMS

Adult Application

Background Check Exemption

Budget Worksheet

Immunization Exemption Request

Incident Reporting Forms

Medical Record

Memo of Understanding

Money Earning Permit

New Post/Club Application

Parent Consent

Youth Application

Phase Two: Training



EXPLORING POSITION TRAINED REQUIREMENTS

ADVISOR & ASSOCIATE ADVISOR

BEFORE 1ST MEETING

SCO_314	OPEN HOUSE FOR EXPLORING	10:44
SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO_302	WHAT IS EXPLORING?	10:03
SCO_316	ACTIVITY PLANNING FOR EXPLORING	9:26
SCO311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
	TOTAL TIME: 1 HOUR	II MIN

FIRST 30 DAYS

SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_313	YOUTH OFFICER ELECTIONS FOR EXPLORING	7:36
SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
	TOTAL TIME: 2	3 MIN

POSITION TRAINED

SCO_317	CONDUCTING AN OFFICER SEMINAR	5:55
	FOR EXPLORING	
SCO_307	METHODS OF EXPLORING	9:06

TOTAL TIME: 15 MIN

POST/CLUB COMMITTEE CHAIR & COMMITTEE MEMBER

BEFORE 1ST MEETING

SCO_308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_314	OPEN HOUSE FOR EXPLORING	10:44
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO_303	BENEFITS OF EXPLORING	9:21
	TOTAL TIME: 5	3 MIN

FIRST 30 DAYS

	SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
	SCO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
	SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
	SCO_316	ACTIVITY PLANNING FOR EXPLORING	9:26
I		TOTAL TIME: 3	9 MIN

POSITION TRAINED

	TOSTITON THAINED	
SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
SCO_307	METHODS OF EXPLORING	9:06
	TOTAL TIM	E: 15 MIN

SERVICE TEAM MEMBER

BEFORE 1ST MEETING

SCO_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO_302	WHAT IS EXPLORING?	10:03
SCO_303	BENEFITS OF EXPLORING	9:2
SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO_318	SERVICE TEAM ORIENTATION FOR EXPLORING	10:48
	TOTAL TIME:	47 MIN

FIRST 30 DAYS

	Tille 1 de Britie	
SCO_308	REGISTERING & RENEWING FOR EXPLORING	7:5
SCO_309	SAFETY TIPS FOR EXPLORING	13:2
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:0
SCO_314	OPEN HOUSE FOR EXPLORING	10:4
1	TOTAL TIME, A	A BALL

POSITION TRAINED

SCO_307	METHODS OF EXPLORING	9:06
SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
	TOTAL TIME: 2	A BAIN

TOTAL TIME: 34 MIN

NEW-EXPLORING-TRAINING-IS-HERE-1.pdf







THE NEW EXPLORING LEADER TRAINING IS HERE!



FAQ's

Where can I find the new Exploring Leader training?

The new Exploring adult leader trainings are accessed through the new training page at www.exploring.org. Users will be redirected to my.scouting.org. Be sure to use Google Chrome internet browser. Expect unpredictable results when you use other browsers. After you login, click on the Exploring image on the right. This will take you to the full Exploring training course catalog.

Will my MyParticipation.org login credentials also work at My.Scouting.org?

Yes! The user ID and password you created for MyParticipation will also work at my.scouting.org. If you have not created a MyParticipation.org account, you will still need to do so because the Youth Protection Training is only available at MyParticipation, and not at My.Scouting.org.

Are these trainings tracked?

Yes! As long as your member/participant ID number are saved in your profile (on both MyParticipation and My.Scouting) your completed trainings will be tracked in the national database.

What is a LMS?

A learning management system (LMS) is a software application for the administration, documentation, tracking, reporting and delivery of training courses. The objective of the BSA Learn Center is to provide our volunteers and employees with the content they need, when they need it, providing a quality Exploring program. The BSA Learn Center delivers training content, tracks progress, and sends completion records to my.scouting.org which is the record for reporting.

What about training for district/council committee members?

While the Service Team Chair/Member positions' learning map is already in place and tracked, the district and council committee member positions' learning maps are not vet in place, thus, they are not tracked. The district and council committee chairs and members will be required to complete a different set of modules within the modules that are already available through the Exploring LMS.







PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
What are local youth interested in? Career Surveys/counselor data Focus on top 25 interests How many surveys do I need? Membership goal X 20 = # surveys needed 10% of those invited will join Career Interest Surveys Pitch the program not the survey Surveys are only a tool to connect	Key Decision Maker · Get organization commitment · Identify 4-8 adults for leadership · Set a date for Open House · Start paperwork (MOU, New Post App, Adult App) Leader Training · Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each	Program Planning Meeting Complete leader trainings online Brainstorm hands on activities for Open House and program calendar Develop initial 3-4 month calendar Twice monthly example: 1st - Open House 2nd - Hands on activity 3rd - Youth Officer Elections 4th - Hands on activity 5th - Hands on activity 6th - Hands on activity 7th - TBD by Explorers Develop bylaws and SOP's Prepare new committee members by delegating open house tasks at the program planning meeting: Mail invitation letters Personal phone call to students Get snacks Secure gear for activities Print calendar Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures	Promote Open House Personal letters and phone calls Digital marquees Social media Council, sponsoring organization and school websites/calendars School daily announcements Posters/flyers in high traffic areas Career/college fair booths Organization employees email their own contacts
youth to the program · Talk to counselor first, they can connect you with the decision maker	Training available online at: https://my.scouting.org Why more adults? Research shows posts and clubs that start with 6-8 leaders last longer School More leaders = more resources = stronger program = more youth With CEOs Share the responsibilities with all committee members Committee members Post/Club Committee Post-Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members) Cou get your Start with 6-8 leaders last longer Prepare new committee members delegating open house tasks at the program planning meeting: Mail invitation letters Personal phone call to students Get snacks Secure gear for activities Print calendar Complete paperwork: MOU, Post/Cl application, Adult Apps and obtain signatures FOCUS ON 5 PROGRAM AREAS Career experiences, Leadership, Character, Citiangelin, St. Life Skill Character, Citiangelin, Character, Citiangelin, St. Life Skill Character, Character, Citiangelin, Character, Chara		HANDS ON ACTIVITIES = 90% join rate!
Study survey objections Include ONLINE Career Interest Surveys as option (for youth 13 years and up) ALWAYS share results with school administrators Include summary of results with CEOs on sales calls			Youth-Led Program · Youth officer electiosn a third post/club meeting · Schedule officer seminar · Youth officer titles should reflect organization's employee titles · Officers pick activities and activity
Finding the Businesses Every county has law enforcement, Fire/EMS, law and government and health care			chairs · Match officers with adult leaders · Explorer Officers should maintain the program calendar
Research current volunteers and parents' employers to help you get your foot in the door Approach CEO, study objections		FOCUS ON 5 PROGRAM AREAS Career experiences, Leadership, Character, Citizenship, & Life Skills	HANDS ON ACTIVITIES!
Cultivation Event · Large group sales · Scripts/templates on LFL Info site	District Exploring Committee ·Committee structure; program, fundraising, marketing, and service ·Online training at: https://my.scouting.org	Service Team · Make regular visits to coach leaders · Use post/club JTE criteria as a guide Regional/National Events: Found on www.exploring.org	Year Round Youth Recruitment · Annual Open House · Collect career interest data each new school year · Use super activity as incentive
EXPLORING DISCOVER YOUR FUTURE			

Important resources to help plan the program...

- 1. Career Opportunity Worksheet -- www.exploring.org and click on relevant career field icon and scroll to the bottom of the page.
- 2. Activity Library (including Life Skills Section) https://www.exploring.org/activity-library/
- 3. Organization's Resources/Employees
 - A. Current work curriculum (developed by the company)
 - B. Employee's expertise/knowledge (Use All-in One Program Planning Meeting-found in the Exploring Guidebook for Leaders)
- 4. Career Achievement Award (Posts) & Career Awareness Award (Clubs)

 http://www.exploring.org/wp-content/uploads/2017/06/Career-Achievement-Award-May2017.pdf
 http://www.exploring.org/wp-content/uploads/2018/05/Career-Awareness-Award-FINAL.pdf
- 5. Exploring Guidebook for Leaders http://www.exploring.org/wp-content/uploads/2016/10/Exploring-Guidebook-Sept2017.800-10018.pdf
- 6. Safety First Guidelines/Guide to Safe Scouting
 http://www.exploring.org/wp-content/uploads/2016/12/LFL-safety-first-guidelines-3.21.17.pdf
- 7. Online Exploring Adult Leader Specific Training & Youth Protection Training https://www.exploring.org/training-safety/
- 8. Unit Performance Guide (Chapter 5- Exploring) –Details about organizing a new Post/Club http://www.exploring.org/wp-content/uploads/2021/04/522-02516 UPG.compressed.pdf

Phase 3 – Program All-In-One Program Planning Meeting

- 1) Paperwork
- 2) Adult Explorer Leader Training
 - Youth Protection for Explorers
 - Adult Explorer Leader Training



- 3) Open House Planning
 - Brainstorm session
 Why did you choose this career for yourself?
 What are hands on activities that you can do with youth?
 - Develop a 3-4-month calendar (use Activity Library)
 - Choose Open House "hands-on activities"
- 4) Prepare Post Committee Members for Open House



SAMPLE PROGRAM CALENDARS

The frequency of your meetings and length of your program each year is up to you. For example, this could be a 12 month or 12 week program.

ENGINEERING & TECH MONTHLY MEETINGS YEAR-ROUND		
September	March	
Open House	Computerscience	
October	April	
Chemical engineering	Fluid power technology	
November	May	
Youth Officer Elections	Ethics in engineering	
December	June	
Holiday Play – open house	Visit with engineering firm	
January	July	
Industrial Technology	Civil engineering	
February	August	
Electrical engineering	Mechanical engineering	

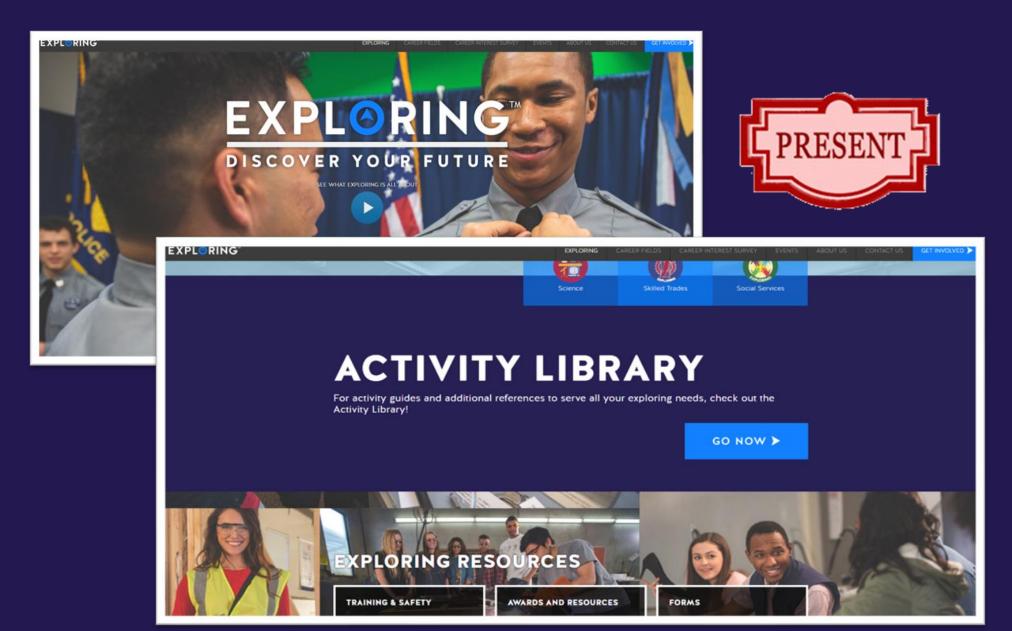


Phase 3 – Program Planning the Open House

- 1) From your BRAINSTORM session...
 - Pick the 4-5 best activities for a quick hands-on format at the Open House
- 2) At the open house... "Go shopping"
 - 4-5 stations (rotations)
 - 4-5 minutes each



www.exploring.org



PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
What are local youth interested in? · Career Surveys/counselor data · Focus on top 25 interests How many surveys do I need? · Membership goal X 20 = # surveys needed · 10% of those invited will join Career Interest Surveys	Key Decision Maker · Get organization commitment · Identify 4-8 adults for leadership · Set a date for Open House · Start paperwork (MOU, New Post App, Adult App) Leader Training · Fully trained after completion of both	ganization commitment fy 4-8 adults for leadership late for Open House Open House and program calendar open House App, Open House and program calendar Open House App, Open House App, Twice monthly example: 1st - Open House	Personal letters and phone calls Digital marquees
Pitch the program not the survey Surveys are only a tool to connect youth to the program	Exploring YPT and Exploring Leader Training modules required for each position	3rd -Youth Officer Elections 4th - Hands on activity 5th - Hands on activity	Career/college fair booths Organization employees email their own contacts
· Talk to counselor first, they can connect you with the decision maker	· Training available online at: https://my.scouting.org	6th - Hands on activity 7th -TBD by Explorers	HANDS ON ACTIVITIES = 90% join rate!
Study survey objections Include ONLINE Career Interest Surveys as option (for youth 13 years and up) ALWAYS share results with school administrators Include summary of results with CEOs on sales calls	Why more adults? Research shows posts and clubs that start with 6-8 leaders last longer More leaders = more resources = stronger program = more youth Share the responsibilities with all committee members	Prepare new committee members by delegating open house tasks at the program planning meeting: Mail invitation letters Personal phone call to students Get snacks	Youth officer electiosn a third post/club meeting nvitation letters nal phone call to students nacks e gear for activities Youth officer electiosn a third post/club meeting Schedule officer seminar Youth officer titles should reflect organization's employee titles Officers pick activities and activity
Finding the Businesses Every county has law enforcement, Fire/EMS, law and government and health care	Post/Club Committee Post-Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members)	- Print calendar - Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures	chairs · Match officers with adult leaders · Explorer Officers should maintain the program calendar
Research current volunteers and parents' employers to help you get your foot in the door Approach CEO, study objections	· Club - Minimum of 2 adults required to register (Sponsor and associate sponsor)	FOCUS ON 5 PROGRAM AREAS Career experiences, Leadership, Character, Citizenship, & Life Skills	HANDS ON ACTIVITIES!
Cultivation Event · Large group sales · Scripts/templates on LFL Info site	District Exploring Committee ·Committee structure; program, fundraising, marketing, and service ·Online training at:	Service Team · Make regular visits to coach leaders · Use post/club JTE criteria as a guide	Year Round Youth Recruitment · Annual Open House · Collect career interest data each new school year
	https://my.scouting.org	Regional/National Events: Found on www.exploring.org	Use super activity as incentive
EXPLORING DISCOVER YOUR FUTURE			

Phase 4 – Participation SIMPLE OPEN HOUSE AGENDA

OPEN HOUSE AGENDA

- 1. Welcome
- 2. What is Exploring?
- 3. Video
- 4. HANDS-ON ACTIVITIES
- 5. Activity Interest Survey (customized)
- 6. Calendar
- 7. ASK TO JOIN
- 8. Applications & fees
- 9. Snacks





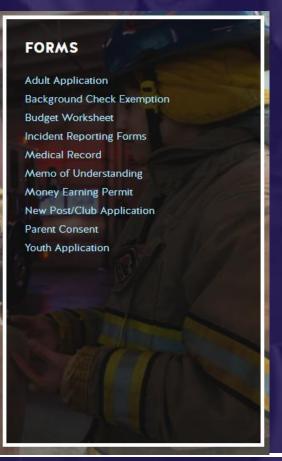


PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
What are local youth interested in? Career Surveys/counselor data Focus on top 25 interests How many surveys do I need? Membership goal X 20 = # surveys needed 10% of those invited will join Career Interest Surveys Pitch the program not the survey Surveys are only a tool to connect	Key Decision Maker Get organization commitment Identify 4-8 adults for leadership Set a date for Open House Start paperwork (MOU, New Post App, Adult App) Leader Training Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each	Program Planning Meeting Complete leader trainings online Brainstorm hands on activities for Open House and program calendar Develop initial 3-4 month calendar Twice monthly example: 1st - Open House 2nd - Hands on activity 3rd - Youth Officer Elections 4th - Hands on activity 5th - Hands on activity	mplete leader trainings online ainstorm hands on activities for an House and program calendar evelop initial 3-4 month calendar ce monthly example: - Open House 1 - Hands on activity - Youth Officer Elections - Hands on activity - Hands on activity - Hands on activity - Council, sponsoring organization and school websites/calendars - School daily announcements - Posters/flyers in high traffic areas - Career/college fair booths - Organization employees email their
youth to the program · Talk to counselor first, they can connect you with the decision maker	position · Training available online at: https://my.scouting.org	6th - Hands on activity 7th -TBD by Explorers	HANDS ON ACTIVITIES = 90% join rate!
Include ONLINE Career Interest Surveys as option (for youth 13 years and up) ALWAYS share results with school	Why more adults? Research shows posts and clubs that start with 6-8 leaders last longer More leaders = more resources = stronger program = more youth Share the responsibilities with all committee members	 Develop bylaws and SOP's Prepare new committee members by delegating open house tasks at the program planning meeting: Mail invitation letters Personal phone call to students Get snacks Secure gear for activities Print calendar Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures Youth officer electiosn a third post/club meeting Schedule officer seminar Youth officer titles should reflect organization's employee titles Officers pick activities and activity chairs Match officers with adult leaders Explorer Officers should maintain the program calendar 	Youth officer electiosn a third post/club meeting Schedule officer seminar Youth officer titles should reflect organization's employee titles
Finding the Businesses · Every county has law enforcement, Fire/EMS, law and government and health care	Post/Club Committee Post-Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members)		
· Research current volunteers and parents' employers to help you get your foot in the door · Approach CEO, study objections	· Club - Minimum of 2 adults required to register (Sponsor and associate sponsor)	FOCUS ON 5 PROGRAM AREAS Career experiences, Leadership, Character, Citizenship, & Life Skills	HANDS ON ACTIVITIES!
Cultivation Event · Large group sales · Scripts/templates on LFL Info site	District Exploring Committee ·Committee structure; program, fundraising, marketing, and service ·Online training at: https://my.scouting.org	Service Team · Make regular visits to coach leaders · Use post/club JTE criteria as a guide Regional/National Events: Found on www.exploring.org	Year Round Youth Recruitment · Annual Open House · Collect career interest data each new school year · Use super activity as incentive

Resources to help you... www.exploring.org

UNIT RESOURCES Activity Library Awards & Recognitions **Budget Planning Worksheet** Bylaws Council Locator Custom Merchandise Exploring Guidebook for Leaders (NEW!) Insurance Information Journey to Excellence Logos & Marketing New Unit Playbook Online Renewal Online Renewal FAOs Open House Fliers Roster Safety First Tips Scholarships Service Hours Reporting Training & Safety









EXPLORING UPDATES



Tim Anderson

National Director

Learning for Life & Exploring

National Director Older Youth Programs

EXPLORING PARTICIPANT POLICY "EP" (18 THROUGH 20 YR OLD EXPLORERS)

Effective August 1, 2020, all applicants 18 through 20 years old must complete and submit an adult application, consent to a criminal background check, and successfully complete Youth Protection training.

However, an 18- through 20-year-old will still be considered an Adult Exploring Participant in the post and will not be considered an adult leader. Therefore, an "EP" will not be allowed to fulfill adult leadership roles pertaining to Two-Adult Leadership and other requirements that require leadership to be at least 21 years of age.

All Exploring Participants "EP" will continue to count as youth within your youth membership reports.

Visit the link below for an infographic as well as a Q & A to assist you in implementing this important new policy.

http://filestore.scouting.org/filestore/se-packet/2020-08-10/Exploring-Participant-Policy-FINAL-2.pdf



EXPLORING REGISTRATION FEES

Effective <u>August 1, 2021</u>, Exploring fee updates:

- Exploring Youth \$45.00
- Exploring Adults \$45.00
- Exploring Post/Club Annual Renewal Fee \$75.00
- There is no additional "Joining Fee" for Exploring

The updated membership fees will take effect August 1, 2021, for new members in the 2021-2022 program year.



2021 Fee Increase Infographic Shared on Scouting Wire

https://41zfam1pstr03my3b22ztkze-wpengine.netdna-ssl.com/wp-content/uploads/2021/06/NewFeesInfographic.2021.pdf

Additional Fee
Announcement & Details
Shared On Scouting Wire



https://scoutingwire.org/bsa-membership-fee-increase-details-and-faq-updated-6-4-2021/?utm_source=scoutingwire&utm_campaign=swemployee692021&utm_medium=email&utm_content=

NEWLY UPDATED EXPLORING APPLICATIONS

The newly updated Exploring applications are available now for download online at www.exploring.org

New Post/Club Application (SKU# 655197)

Youth Application (SKU# 634698)

Adult Application (SKU# 634699)

-Includes the new 18-20 Exploring Participant (EP) Code, which became **mandatory** beginning **August 1**st, **2020**.

*New applications are available at NDC.



Newest Technology for Exploring

- BeAnExplorer "Equivalent"
 "joinexploring.org"
 "joinexploring.com"
- Scoutbook for Exploring
- Online Registration
- Online Renewal





*Exploring Leadership Experience

*Coming soon for Exploring youth

Resume Builder that will help recognize Explorers

This online, mentor assisted, self-paced and guided experience will allow our Explorers to...

- □ Have an opportunity to discover their inner leadership potential
- □ Gain practical leadership experience participate in a capstone project
- Work with a mentor to gain professional leadership experience
- Be recognized with a Nationally Certified Leadership Experience Certificate that will help improve their resume and recognize their overall Exploring Experience.





ONLINE
REGISTRATION
FOR EXPLORING

X O R > NG

Invitation Manager

There is no BeAnExplorer...yet ©

my.Scouting | Membership Manager

ΧP

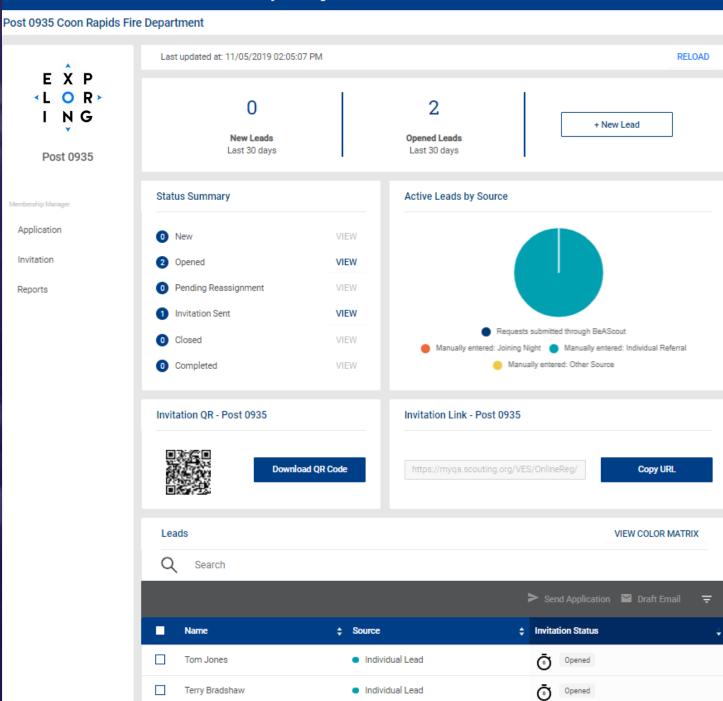
NG

Post 0935

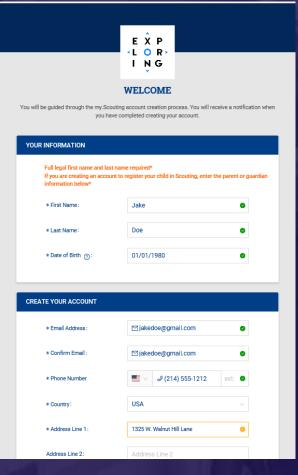
Application

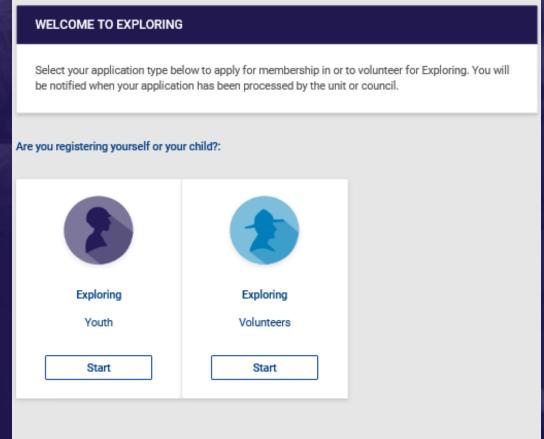
Invitation

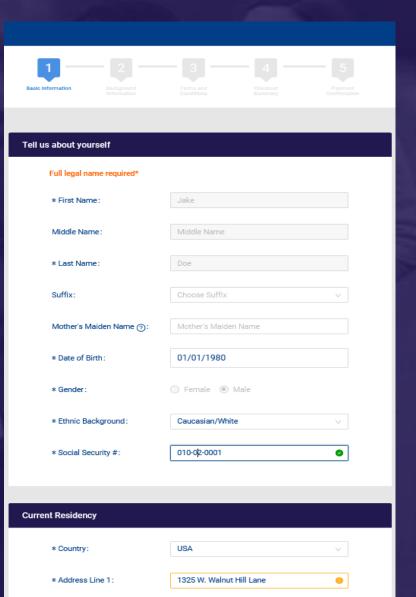
Reports



Create Account & Complete Application







*(Current)

EXPLORING ONLINE RENEWAL

Exploring now has an Online Renewal system for both posts and clubs. This can be accessed by visiting www.exploring.org. Scroll to the bottom of the page to Exploring Resources and "Online Renewal" is listed within the "Unit Resources" box. Please note that Council service centers must issue access codes to posts and clubs before directing them to the renewal site:

http://scoutnet.scouting.org/ucrs

* New System for Units Renewing after December 2021





Frequently Asked Questions

Welcome and thank you for using Internet Rechartering from Boy Scouts of America. Internet Rechartering allows you to renew your unit's charter online and perform the following actions:

- Select members from your existing charter roster,
- Promote members from another unit,
- Add new members.
- Update member information, and
- Print a summary of costs associated with the new charter.

Before beginning Internet Rechartering, collect all member information, including new member forms with the appropriate signatures. To complete the process, you must be connected to a printer to print the final report for signature.

If you are a new user, you can consult this <u>presentation</u> for instructions on using Internet Rechartering.

New member applications

For additional adult or youth membership applications: Membership Applications.

REGISTER

First Time User: This Year

LOG IN

Returning User: This Year

Adobe Acrobat Reader: You will need Adobe Reader to view the final version of the charter renewal application and other forms. You can download Adobe Reader by clicking on the image.





| Frequently Asked Questions | Login | Help |

653	Rechartering, enter the access code provided by your counci
your unit type, and you	r unit number.
f you do not have the A	Access Code, please contact your council.
Access Code:	
Unit Type:	Post
Unit Number:	5311
Ì	CONTINUE

EXPLORING RESOURCES

UNIT RESOURCES

Activity Library

Awards & Recognitions

Budget Planning Worksheet

Bylaws

Council Locator

Custom Merchandise

Exploring Guidebook for Leaders

Fiscal Policies and Procedures

Insurance Information

Journey to Excellence

Logos & Marketing

New Unit Playbook

Online Renewal

Online Renewal FAQs

Open House Fliers

Roster

Safety First Guidelines

Scholarships

Service Hours Reporting

Training & Safety

Youth Protection

COUNCIL RESOURCES

Annual Report 2016

Awards & Recognitions

Career Interest Survey Guidebook

Commissioner Service to Exploring FAQs

Committee Guide & Position Descriptions

Cultivation Event Guide

Custom Merchandise

Exploring Clubs

ExploringCast Podcast

Exploring Explosion

Exploring Express Guide

Exploring Officers Association Guide

Journey to Excellence

Marketing And Membership

Merchandise Licensees

New Unit Playbook

Training & Safety

Unit Performance Guide

Unit Performance Guide Tracking

U.S. Dept. of Education Letter

Workforce Development Funding Guide

FORMS

Adult Application

Background Check Exemption

Budget Worksheet

Immunization Exemption Request

Incident Reporting Forms

Medical Record

Memo of Understanding

Money Earning Permit

New Post/Club Application

Parent Consent

Youth Application

Updates on Exploring Renewals

This current Renewal System is for Post/Clubs with a renewal date that expires prior to December 31, 2021

Any Post/Club that has an expiration date of December 31 or after will utilize the NEW Renewal System

Coming Soon!

New Online Rechartering/Renewal System

https://www.scouting.org/commissioners/internet-rechartering/

https://advancements.scouting.org/login



Donna Arnold
Manager of Shared Services
Member Data Outsourcing Solutions

Additional Information Online Registration for Councils and Unit Leaders

https://www.scouting.org/resources/online-registration/

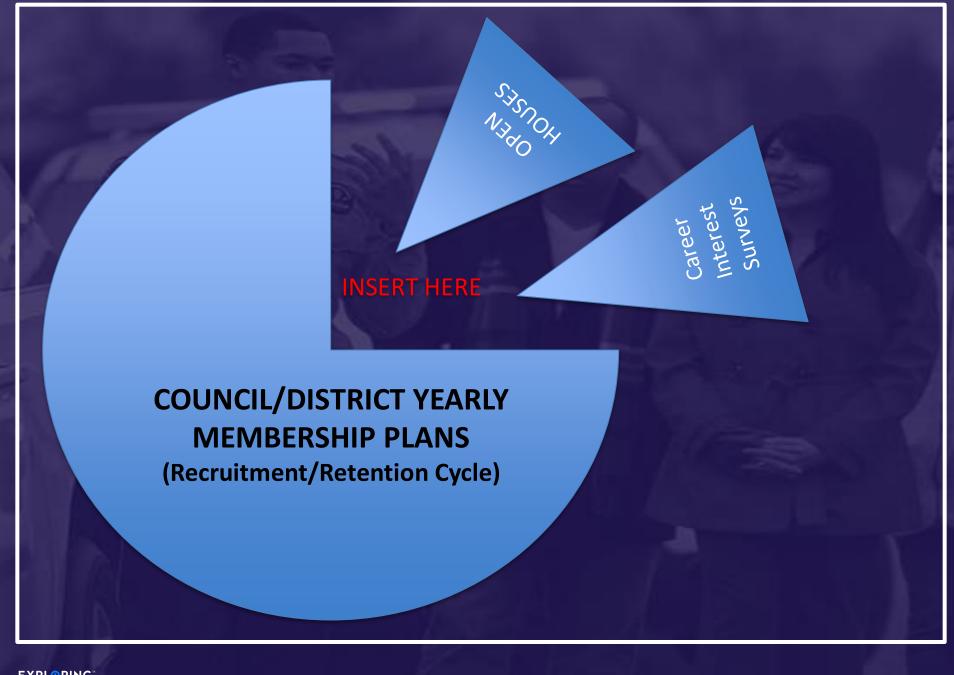


Successful Councils...

Intentionally Providing a Pathway to Exploring Growth and Strategic Planning In Your Council













"Action Planning" The Beginning of your Strategic Plan

The foundation of your plan will begin here







- 1. Recruit a council Exploring volunteer chair and committee
- 2. Appoint a Council Exploring Champion "Staff Advisor"
- 3. Create a public presence for Exploring (council website, newsletters, social media)





- 4. Train key volunteers and staff on the 4 Phases of Post/Club Organization
- 5. Set specific goals for Career Interest
 Surveys or gathering of data from select
 high schools
- 6. Set goals to host Open Houses for all Posts/Clubs (i.e. School Night for Scouting)





- 7. Create a campaign to emphasize Post/Club unit support (through Service Teams/Commissioners)
- 8. Integrate Exploring into council activities and events
- 9. Promote Exploring to all current customers (i.e. "Scouts BSA")





- 10. Host a council community cultivation event, focusing on a specific career.
- 11. Involve the Council Executive Board to help open doors within the community and to help create a list of businesses to match the Career Interest Survey results.
- 12. Ensure that Exploring is included in the Council Strategic Plan, PDS Goals, and Board Meetings.





National Learning for Life/Exploring Professional Staff Direct Support

John Mosby
Executive Vice President
Chief Youth Development
Officer (BSA)

Tim Anderson
National Director,
Learning for Life/Exploring

Susan Fitzhugh
Sr. Administrative Assistant

Anissa Hicks

Project Coordinator



LEARNING FOR LIFE EXECUTIVE BOARD

National Director/President Tim Anderson (E)

Chair

Mark Wiesenhahn (V)

Chair-Elect
Dan Walters (V)

Immediate Past Chair/Governance Fred Markham (V) Secretary
Cicely Nelson (E)

TreasurerLisa Fritschel (E)

Vice-Chair
LFL Curriculum Based Programs
Dr. Helen Stiff-Williams (V)
Staff Advisor-Tim Anderson (E)

Vice-Chair
Exploring/Support Services
Craig Martin (V)
Staff Advisor-Tim Anderson (E)

Vice-Chair
Career Field Development
Bray Barnes (V)
Staff Advisor-Tim Anderson (E)

Vice-Chair
Partnerships/Development
Kathleen O'Toole (V)
Staff Advisor-Wendy Kurten (E)

Vice-Chair
Marketing/Recruitment
Jeff Schweiger (V)
Staff Advisor-Tom Rugh (E)

Page 2 of 5

07/28/2021

(V) = Volunteer

(E) = Employee/Professional



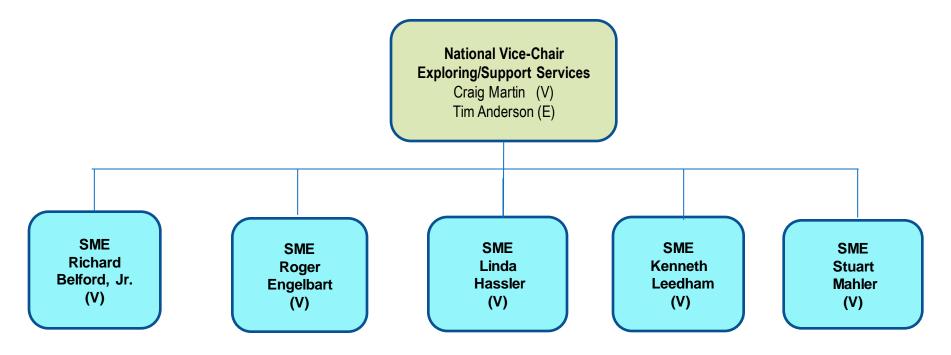


Craig Martin
National Vice-Chair
Exploring and Support Services

Bruin1967@aol.com



National Exploring Subject Matter Experts

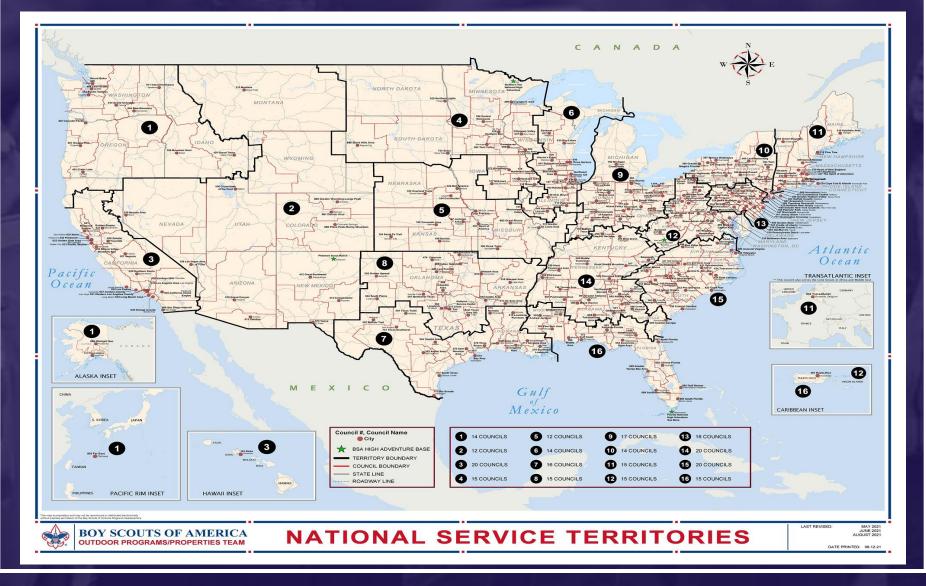


National Exploring SMEs Team....

- (1) Richard (Rick) Belford, Jr. (Western Massachusetts Council), who is currently the Vice President of Membership on the Council Executive Board, District Nominating Committee member and a former Associate Advisor and Committee Member for two Posts and a former Scouting Professional District Executive as well as Defense Contracts Management Agency (DCMA) Contracts Manager & retired USAF Chief Master Sergeant
- richardbelford@sbcglobal.net
- · (860) 402- 4836
- (2) Roger Engelbart (Greater St Louis Area Council), who is currently the Assistant Council Commissioner for Training and the Engineering Chair for the Council Exploring Committee, as well as a retired Boeing Engineer involved in Nondestructive Evaluation
- engelbart301@sbcglobal.net
- (314) 920-8968
- (3) Linda Hassler (Monmouth Council) who is currently a member of her Monmouth Council Board of Directors and Troop 140 Committee Member as well as an Assistant Professor at Rutgers' School of Nursing, former Northeast Region Area 5 Exploring Chair, former Exploring Post Advisor and a Tennis Explorer in her youth
- <u>Lindajhassler@gmail.com</u>
- · (732) 687-7208
- (4) Kenneth (Ken) Leedham (Gulf Stream Council) who is currently a District Commissioners, Exploring service team member, associate post advisor, merit badge counselor and Wood Badge staff member as well as a full-time police officer and Law Enforcement Explorer in his youth
- treasurecoastscouting@gmail.com
- · (772) 370-2800
- (5) Stuart Mahler (Golden Gate Area Council), who is currently an Assistant Council Commissioner and LFL Council Exploring Chair as well as a retired police officer, an advisor in the 1987 Law Enforcement Exploring National Academy, staff member on three National Exploring Law Enforcement Exploring Conferences and Law Enforcement Explorer in his youth
- mdc.stuart@gmail.com
- (925) 519-6957



National Service Territories...





Initial NSTs' Exploring Resource Advisors

- On a temporary basis, designate a National Exploring SME to serve as the <u>acting</u> Exploring Resource Advisor for each of the NST Program Leads and provide their contact information to each NST Program Lead...
 - NST 1, 2 & 3 = Nat'l Exploring SME Stuart Mahler
 - NST 4, 7 & 8 = Nat'l Exploring SME Team Chair = Craig Martin
 - NST 5, 6 & 14 = Nat'l Exploring SME Roger Engelbart
 - NST 9,10 & 11 = Nat'l Exploring SME Rick Belford
 - NST 12 & 13 = Nat'l Exploring SME Linda Hassler
 - NST 15 & 16 = Nat'l Exploring SME Ken Leedham
- 9 Aug 2021 Announcement, which was coordinated with Bari Saunders (Vice Chair NST Program Leads, National Program Development Committee) prior to release, was sent to all the NST Program Leads identifying who they could reach out to as their Exploring Resource Advisor



Current Designated NSTs' Exploring Resource Advisors...

- National Exploring SME Stuart Mahler has volunteered to also continue as the NST # 3 Exploring Resource Advisor for that territory's Program Lead
- National Exploring SME Roger Engelbart has volunteered to also continue as the NST # 5 Exploring Resource Advisor for that territory's Program Lead
- National Exploring SME Linda Hassler has volunteered to also continue as the NST # 13 Exploring Resource Advisor for that territory's Program Lead
- National Exploring SME Ken Leedham has volunteered to also continue as the NST # 16 Exploring Resource Advisor for that territory's Program Lead



Exploring Positions Training

Exploring Advisors & Associate Advisors, Post/Club Committee Chair & Committee
 Members, and Service Team Members (below) training modules * are housed in the
 BSA Learn Center at my.scouting.org

&	ADVISOR ASSOCIATE ADVISOR				
	BEFORE 1ST MEETING				
SCO_314 SCO_305 SCO_309 SCO_301	PARTS OF A MEETING FOR EXPLORING SAFETY TIPS FOR EXPLORING STRUCTURE OF AN EXPLORING PROGRAM	10:44 4:20 13:29 11:56			
SCO_302 SCO_316 SCO_311	ACTIVITY PLANNING FOR EXPLORING				
	FIRST 30 DAYS				
SCO_310 SCO_313 SCO_312		7:36 9:36			
POSITION TRAINED					
SCO_317	CONDUCTING AN OFFICER SEMINAR FOR EXPLORING METHODS OF EXPLORING TOTAL TIME:	5:55 9:06 IS MIN			

	BEFORE 1ST MEETING	
SCO_308		7:51
SCO_309		13:29
	OPEN HOUSE FOR EXPLORING	10:44
	ANNUAL PROGRAM PLANNING FOR EXPLORING	i 11:01
SCO_303	BENEFITS OF EXPLORING	9:21
	TOTAL TIME:	53 MIN
	FIRST 30 DAYS	
SCO 310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO 306	MARKETING YOUR EXPLORING PROGRAM	13:50
		9:36
	ACTIVITY PLANNING FOR EXPLORING	9:26
	TOTAL TIME:	39 MIN
	POSITION TRAINED	
SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
SCO 307	METHODS OF EXPLORING	9:06
	TOTAL TIME:	15 MIN

BEFORE 1ST MEETING				
SCO_302 SCO_303 SCO_305	STRUCTURE OF AN EXPLORING PROGRAM WHAT IS EXPLORING? BENEFITS OF EXPLORING PARTS OF A MEETING FOR EXPLORING SERVICE TEAM ORIENTATION FOR EXPLORING TOTAL TIME:			
	FIRST 30 DAYS			
SCO_311	REGISTERING & RENEWING FOR EXPLORING SAFETY TIPS FOR EXPLORING ANNUAL PROGRAM PLANNING FOR EXPLORING OPEN HOUSE FOR EXPLORING TOTAL TIME: 4	10:44		
	POSITION TRAINED			
	DEVELOPING SOPS & BYLAWS FOR EXPLORING MARKETING YOUR EXPLORING PROGRAM	13:50 5:13		

• The National Exploring staff is currently working with ScoutingU in reviewing and finalizing the training module edits for the Exploring Position Trained Requirements



*Exploring Leadership Experience

*Coming soon for Exploring youth

Resume Builder that will help recognize Explorers

This online, mentor assisted, self-paced and guided experience will allow our Explorers to...

- Have an opportunity to discover their inner leadership potential
- □ Gain practical leadership experience participate in a capstone project
- Work with a mentor to gain professional leadership experience
- Be recognized with a Nationally Certified Leadership Experience Certificate that will help improve their resume and recognize their overall Exploring Experience.





Exploring Leadership Experience Status

- The National Exploring staff is currently working with ScoutingU in reviewing and finalizing the training module edits for the Exploring Position Trained Requirements as well as the leadership modules and guidebook for the Exploring Leadership Experience (ELE).
- The position training requirement modules are currently the priority and the ELE modules updates will resume shortly thereafter.
- Due to the staff shortage in the ScoutingU department they are prioritizing all projects, however both teams are working diligently to be able to provide a final product for both great projects.



2021 NATIONAL EXPLORING LIVE HOURS

The National Exploring Live Hour is a monthly Zoom video conference that will help engage and equip Exploring volunteers and professionals to grow, support, and learn more about Exploring. Each month the National Exploring Live Hour will be led by our National Exploring Chair and the National Director of Exploring. The live hours will include sharing best practices and ideas that are happening within our councils, highlighting successful growth campaigns, and inspiring new ideas through various trainings. This will also offer an opportunity for local councils to collaborate with territory and national counterparts to generate innovative solutions to real-life Exploring challenges.

National Exploring Live Hour Schedule

1:00 PM - 2:00 PM Central Standard Time, Monthly

Register for each of the National Exploring Live Hour ZOOM

presentations at:

https://bit.ly/2021EXPLiveHour



STAY CONNECTED

- page | @lflexploring group | Exploring Success! group | National Explorer Alumni Association
- learningforlifeusa
- exploring.org | Stay Connected

exploring@lflmail.org







Planning Time

- List your High Schools
- From this list...choose 3 hot prospects
- Prepare online surveys (quality check)
- Who is your audience?
- Who can make the ask?

One NEW Post or Club per district